CURRICULUM VITAE.

MITCHELL, Christopher Roger   Born 19 October 1934

Nationality British   Marital status
                                           Married, 2 children
                                           [Wife is a US
                                           citizen]

1. EDUCATION.

1945-50   Royal Liberty School, Romford, Essex, England.
1955-57   Westminster Teacher Training College, London.
1959-62   University of London: Diploma in History
          [Awarded R.D. Roberts Memorial Prize, 1962]
1963-66   University College, London.
          B.Sc [Econ] in International Relations [Upper Second
          Class Honours]
1966-71   University College, London.
          Ph.D. ["The Dispute Over the Northern Frontier
          District of Kenya; 1963-68"]

2. MAJOR UNIVERSITY POSTS.

1966-70   Research Associate, Center for the Analysis of
          Conflict, University College, London.
1966-71   Visiting Lecturer Faculty of Law, University
           College, London.
1970-71   Senior Research Officer, Conflict Research Unit,
          London School of Economics.
1971-72   Lecturer in International Relations, Department of
          Politics, University of Southampton.
1972-78   Lecturer in International Relations, Department of
          Systems Science, The City University, London.
1978-85   Senior Lecturer in International Relations, Department
          of System Science, The City University, London.
1985-88   Professor of International Relations, Department of
          Systems Science, The City University, London.

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1988-92    Professor of International Relations & Conflict
             Resolution, George Mason University, Fairfax, Va.
1991-94    Director, Institute for Conflict Analysis &
             Resolution (ICAR), George Mason University.
1992-2005 Drucie French Cumbie Professor of Conflict Analysis
             ICAR, George Mason University.
2005-      Professor Emeritus, ICAR, George Mason University.
```

3. OTHER TEACHING EXPERIENCE.

```
1957-63    General teaching in secondary schools, specialising in
             English Language and History.
1967-68    Lecturer in International Relations, London Institute
             of World Affairs.
1968-88    Lecturer in International Relations, University of
             Southern California, London M.A. Program.
1969-72    Associate Lecturer, Department of Linguistic &
Regional
             Studies, University of Surrey.
1971       Visiting Lecturer, Summer School, Department of
             Politics Brigham Young University, Utah, USA
1974       Visiting Lecturer, Summer School, School of
               International Relations, University of Southern
                 California, Los Angeles, USA.
1978       Visiting Professor, Department of Politics, Brigham
             Young University, Utah, USA [June-December]
1980       Visiting Lecturer, Summer School, School of
               International Relations, University of Southern
                 California, Los Angeles, USA.
1982-85    Visiting Lecturer, Department of War Studies, Kings
              College, London.
1985-86    Visiting Fellow, Centre for International Development,
              University of Maryland, College Park, Maryland,
1985-87    Visiting Professor, Summer School, Department of
                Politics, Brigham Young University, Utah, USA.
1996       Visiting lecturer, Department of Politics and Inter-
             -national Relations, University of Helsinki, Finland
2000       Visiting Professor, Global Peace and Conflict Studies
             Program, University of California, Irvine.
   2004       Visiting Professor United Nations Program, American
             University, Biblios Lebanon.
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2007      Visiting Professor, Australian Conflict and Peace
          Studies Program, University of Queensland, Brisbane,
          Australia.
2008      Distinguished Visiting Professor, United Nations
          University for Peace, Costa Rica.
```

4. OTHER RELEVANT EXPERIENCE.

```
1968      Consultant, BBC "Horizon" Programme on crisis
             simulation "A Game of War".
1972-75   Hon. Secretary, Conflict Research Society.
1975-88   Council member, Conflict Research Society.
1978-2005 Member, Centre for Conflict Analysis, University
             of Kent.
1979      Panel Organiser, "Developments in the Theory of Social
           Conflict"    ECPR Annual Conference, Brussels.
1980-88   Librarian, Conflict Research Society
1983-88   Co-ordinator, Conflict Management Research Group, The
           City University, London.
1983-85   Hon.Secretary, South Atlantic Council.
1983-84   Founder and Editor of newsletter, "Mediation"

1983-84   Consultant, Inner London Probation Service Victim-
          Offender Reparation/Mediation Project.
1984      Panel Organiser, "Recent Innovations in the Analysis
of        Mediation" ECPR Annual Conference, Salzburg.
1985-87   Member of Editorial Board International Interactions
1987-88   Hon. Treasurer, South Atlantic Council
1987-88   Committee member, Forum for Initiatives in Reparation
           and Mediation [later "Mediation UK"].
1988-89   Panel Organiser, "Comparative Research in
International      Mediation", I.S.A./B.I.S.A. Conference,
London.
1993-99   Member, International Negotiating Network, the Carter
           Center, Atlanta, GA.
1994-99   Senior Vice President, Center for Conflict
           Prevention & Resolution in Africa.
1994-98   Consultant Adviser, Conflict Resolution and Peace
            Studies Program, Duquesne University, Pittsburgh,
PA.
1995-2002 Member, Board of Reference, Conflict Transformation
```

Program, Eastern Mennonite University, Harrisonburg, VA.
1995-2005   Member of the editorial board of Global Society, Canterbury, Kent, England.
1996-   Member of the editorial board of Pacific Focus, Inchon,
            Korea.
1997-   Member of the International Advisory Board, London Information Network on Conflicts and State Building (LINKS)
2007-2008 Consultant to ACCORD series, Conciliation Resources, London; Issue on "Positive Inducements in Peacemaking" 2007   Visiting Professor, Australian Center for Peace and
            Conflict Studies, Queensland University, Brisbane.
2007-   Member, Advisory Board, UN University for Peace, Addis Ababa.
2007-   Consultant, International Alert, West African Peace building Project, Conakry, Guinea.

5. TEACHING AND EXAMINING.

1. Undergraduate.

B.A. in International Relations, University College London.

Foreign Policy Analysis.

B.A. in Linguistic & Regional Studies, University of Surrey.

Diplomacy & Crisis Management in International Politics
Conflict Analysis and Peace Studies

B.A. in Politics, University of Southampton

An Introduction to International Relations
International Behaviour.

B.A. in Politics, Brigham Young University, Utah.

PS 170 Introduction to International Relations
PS 370 Theories of International Relations
PS 382 Foreign Policy Decision Making
PS 365 U.S. Foreign Policy.

<u>B.A. in International Relations, University of S. California</u>

IR 320 Comparative Foreign Policy
IR 308 Conflict Analysis and Peace Research.

<u>B.A. in Politics, University of Maryland.</u>

GPT 399A Conflict Management in the International System

<u>B.Sc in Systems & Management, The City University, London.</u>

Philosophy & Methodology in International Relations
Classical Theories of International Relations
Theory & Process of International Integration
Formal Models in International Relations
Dynamics of Arms Races.
Decision Making, Measurement and Middle East Politics
Systems Approaches to International Relations
North/South; Explanations of Underdevelopment
Conflicts and Conflict Management in Organisations
Political Aspects of Policy Analysis
Conflict Management and Dispute Settlement.

2. **<u>Postgraduate</u>**.

<u>M.A. in International Relations, University of S. California</u>

IR 500 The Development of International Theory
IR 501 Methodology & Research Techniques in International
        Relations
IR 508 Conflict Analysis and Peace Research
IR 557 Africa in International Relations.

M.A. in War Studies, Kings College London

Conflict and Peace Research

M.Eng. in Aeronautical Engineering, The City University.

The Politics of "Technological" Decision Making.

M.A. in International Relations, Brigham Young University

Foreign Policy Analysis

M.S. in Conflict Management, George Mason University.

CONF 501   Introduction to Conflict Resolution
CONF 610   Philosophy & Methods of Conflict Research I
CONF 633   Laboratory & Simulation in Conflict Resolution III
CONF 636   Third Party Roles, Resources and Ethics
CONF 642   Conflict & Conflict Management; Integration of
             Knowledge.
CONF 695   How Wars End.
CONF 695   Conflicts in Divided Societies
CONF 743   Dynamics of the Peace Process.
CONF 747   Comparative Peace Processes.

M.A in Peace Studies, UPeace, Costa Rica.

PS 6012   Basic Theory of Peace Building
PS 6017   International Cooperation in Peace Building

3. **Doctoral Level**.

General supervision of both Ph.D. and M.Phil candidates for
degrees by dissertation in fields of international relations,
intercommunity conflict, and systems science at the City
University between 1975 and 1988.

Ph.D. in Conflict Resolution, George Mason University

```
CONF 801  Introduction to Conflict Analysis & Resolution
CONF 811  Qualitative Research Methods
CONF 850  Conflict Termination; Key Dimensions of the Peace
             Process.
CONF 898  Dissertation Planning and Preparation.
CONF 900  Recent Development in Theories of Conflict Analysis
             and Resolution.
```

Supervision of over 30 doctoral dissertations as part of ICAR Ph.D. program of doctoral studies in Conflict Analysis and Resolution.

4. <u>External Examining</u>.

```
1972-78   University of Sussex; M.A. in International Relations
1974-81   University of Surrey; B.A. in Linguistic &
             International Studies
1987-88   University of Ulster; M.A. in Peace Studies
1982-     Doctoral examiner for the London School of Economics,
           University of Kent, University of Lancaster and
             University of Waterloo, Ontario.
```

6. <u>PUBLICATIONS</u>.

[1] <u>Books</u>.

<u>The Structure of International Conflict</u> [London;Macmillan/New York; St Martins Press; 1981] (Reprinted 5 times, 3 times in paperback)

<u>Peacemaking and the Consultant's Role</u> [Farnborough; Gower Press/New York; Nicholls Pub. Co.; 1981]

<u>Gestures of Conciliation</u> [London; Macmillan/New York; St Martins Press; 2000]

(with M.H.Banks) <u>The Resolution of Conflict; A Handbook of the Problem Solving Approach</u> [London; Frances Pinter; 1996]

<u>The Structure of Protracted Conflict.</u> [London, Macmillan/ Palgrave; in preparation]

[2] <u>Edited Books and Journals</u>.

<u>International Relations Theory; A Bibliography</u> [with A.J.R.Groom]
[London; Frances Pinter; 1978]

<u>New Approaches to International Mediation</u> [with K. Webb]
[Westport, Ct.; Greenwood Press; 1988]

<u>Flexibility in International Negotiation and Mediation</u> [with D.Druckman] Vol.542, November 1995 <u>The Annals of The American Academy of Political & Social Science</u>

<u>Local Zones of Peace</u> [with Susan Allen Nan] Vol. 9 (2) June 1997 <u>Peace Review</u>.

<u>Zones of Peace.</u> [with Landon Hancock] [Kumarian Press; 2007]

[3] <u>Articles in Academic Journals</u>.

"Civil Strife and the Involvement of External Parties" <u>International Studies Quarterly</u> XIV [2] June 1970 pp.166-194

"Foreign Policy Problems and Polarised Political Communities" <u>British Journal of Political Science</u> 1 [2] April 1971 pp.223-251

"External Involvement in Civil Strife; The Case of Chad" <u>Yearbook of World Affairs</u> 26 [London; Stevens; 1972] pp.152-186

"Conflict Resolution and Controlled Communication: Some Further

Comments" Journal of Peace Research April 1973 X [1] pp.123-132

"The Systems Analysis of Conflict" [with M.Noton & F.R.Janes]
Futures April 1974

"Conflict Theory, Peace Research and the Analysis of Communal
Conflict" [with M.H.Banks] Millenium 3 [3] Winter 1974/5
pp.252-267

"Peacekeeping; The Police Function" Yearbook of World Affairs
30
[London; Stevens; 1976] pp.150-173

"Evaluating Conflict" Journal of Peace Research XVII [1] March
1980 pp.61-75

"Dynamic Models of Conflict Between Two Communities" [with
K.Webb & D.A.Bowers] Journal of Applied Systems Analysis 7 [1]
January 1980 pp.67-82

"Change and Stability in the Ideology of Scottish Nationalism"
[with B.A.Farby & K.Webb] International Political Science Review
1 [3] October 1980 pp. 405-424

"Modelling Bi-Communal Conflict I" [with D.A.Bowers & K.Webb]
Futures 12 [6] December 1980 pp. 473-488

"Modelling Bi-Communal Conflict II" [with D.A.Bowers & K.Webb]
Futures 13 [1] February 1981 pp. 31-42

"Modelling Bi-Communal Conflict III" [with D.A.Bowers & K.Webb]
Futures 12 [2] April 1981

"Etiology and the Outcome of Protest" [with K.Webb et al.]
American Behavioural Scientist 26 [3] Jan/Feb. 1983 pp.311-331

"Rational Models and the Ending of Wars" [with Michael B.
Nicholson] Journal of Conflict Resolution 27 [3] September
1983 pp.495-520

"GRIT and Gradualism - Twenty Five Years On" International
Interactions 13 [1] 1986 pp.59-90

"Ending Conflicts and Wars; Judgement, Rationality and Entrapment" International Social Science Journal XLIII (1) February 1991 pp.35-55

"A Willingness to Talk; Conciliatory Gestures and De-Escalation" Negotiation Journal 7 [4] October 1991 pp.405-430.

"Constraints on Third Party Flexibility" [with J.Botes] Annals of the American Association of Political and Social Science Vol. 542 Nov. 1995 pp.168-164

"The Right Moment: Notes on Four Models of `Ripeness'" Paradigms 9 (2) pp.35-52

"Local Peace Zones as Institutional Conflict" [with Susan Allen Nan] Peace Review 9(2) June 1997 pp.159-162

"Negotiation as Problem Solving; Challenging the Dominant Metaphor" Peace and Conflict 5 [3] 1999 pp.219-225.

"From Controlled Communication to Problem Solving; The Origins of Facilitated Conflict Resolution" International Journal of Peace Studies. 6 (1) pp.59-67.

"Beyond Resolution: What Does Conflict Transformation Actually Transform ?" Peace and Conflict Studies 9 (1) May 2002 pp.1-23.

[4] Contributions to Books, Symposia etc.

"The Use of Simulation in the Study of International Behaviour" [with R.Boardman] in P.J. Tansey [ed] Educational Aspects of Simulation [New York; McGraw Hill; 1971]

"The Use of Video-Tape and Closed Circuit Television in Multi-Team Simulation" in R.H.R. Armstrong & J.L.Taylor [eds] Feedback in Instructional Simulation Systems [Cambridge; Cambridge Institute of Education; 1971]

"A Dynamical Model of Conflict" [with M.Noton et al.] in R.M.Dmowski [ed] Systems Analysis and Modelling Approaches in Environment Systems [Warsaw; Polish Academy of Science; 1974]

"An International Relations Input into Mathematical Models of World Behaviour" in M.Malita [ed] <u>Mathematical Approaches in International Relations</u> [Bucharest; University of Bucharest Press; 1978]

"Conflict and War" & "Systems Approaches" both in A.J.R.Groom & C.R.Mitchell [eds] <u>International Relations Theory; A Bibliography</u> [London; Frances Pinter; 1978]

"Analysing the `Great Debates'" & "Methodology and Mature Students" both in R.C.Kent & G.P.Nielsson [eds] <u>The Study and Teaching of International Relations</u> [London; Frances Pinter; 1980]

"The Commonwealth and Conflict Management" in P.Taylor & A.J.R. Groom [eds] <u>The Commonwealth in the 1980's</u> [London; Macmillan; 1984]

"Conflict Termination, Expected Utility and `Rational' Decision Making" in <u>Proceedings of the 26th Annual Meeting of the Society for General Systems Research</u> [Washington, D.C.; 1982]

"World Society as Cobweb; States, Actors and Systemic Processes" in M.H.Banks [ed] <u>Conflict in World Society; Essays in Honour of J.W.Burton</u> [Brighton; Wheatsheaf; 1984]

"Conflict, War and Conflict Management" in M.Light & A.J.R.Groom [eds] <u>International Relations; A Handbook of Current Theory</u> [London; Frances Pinter; 1985]

"State Terrorism; Issues of Concept and Measurement" [with M.Stohl et al.] in M.Stohl & G.Lopez <u>Government Violence and Repression; An Agenda for Research</u> [Westport, Ct., Greenwood Press; 1986]

"The Analysis of Conflict and Harmony; Towards a New Discipline" in J.H.P.Paelinck & P.H.Vossen <u>Axiomatics and Pragmatics of Conflict Analysis</u> [Farnborough; Gower Press; 1987]

"Motives for Mediation" in C.R.Mitchell & K.Webb <u>New Approaches to International Mediation</u> [Westport, CT; Greenwood Press; 1988]

"The Sudanese Settlement; Reflections on the 1972 Addis Ababa Agreement" in L.Kriesberg [ed.] Research on Social Movements, Conflict and Change Vol.12 [JAI Press; 1990] pp.203-243

"Mediation" in P.Smoker [ed.] A Reader in Peace Studies [Oxford; Pergamon Press; 1990]

"Classifying Conflicts; Asymmetry and Resolution" in I.William Zartman [ed.] Resolving Regional Conflicts: International Perspectives Annals of the American Academy of Political and Social Science Vol. 518 November 1991 pp.23-38

"Recognising Conflict" in T. Woodhouse [ed.] Peacemaking in a Troubled World [New York; Berg Publishers; 1991]

"External Peacemaking Initiatives and Intra-National Conflict" in Manus I.Midlarsky [ed.] The Internationalisation of Communal Strife [New York; Routledge; 1992]

"The Process and Stages of Mediation; Two Sudanese Cases" in David Smock [ed.] Making War and Waging Peace; Foreign Intervention in Africa [Washington DC; United States Institute of Peace; 1993]

"Conflict Research" in A.J.R.Groom & Margot Light Contemporary International Relations; A Guide to Theory [London; Frances Pinter; 1994] pp.128-141

"Problem Solving Exercises and Theories of Conflict Resolution" in D.J.D.Sandole & H.van der Merwe [eds.] Conflict Resolution; Theory and Practice [Manchester; Manchester University Press; 1994]

"Asymmetry and Strategies of Regional Conflict Reduction" Chapter 2 in I William Zartman & Victor A.Kremenyuk [eds.] Cooperative Security; Reducing Third World Wars [Syracuse, NY; Syracuse University Press; 1995]

"The Anatomy of Deescalation" Chap. 2 in Ho-Won Jeong [ed.] Conflict Resolution: Dynamics, Process and Structure [Aldershot; Ashgate; 1999]

"Mennonite Approaches to Peace and Conflict Resolution" Chap. 12 in C.Sampson & R.Kraybill [eds] From the Ground Up; Mennonite Approaches to Peacebuilding [London; Oxford University Press; 2000]

"Reflections on Theory and Practice in a Thirty Year Old Problem Solving Workshop" Chap.2 in Marc Howard Ross & Jay Rothman [eds.]Theory and Practice in Ethnic Conflict Management [London and New York; Macmillan & St.Martins Press; 1999]

"How Much Do I Need to Know ?" Chap. 5 in John Paul Lederach and Janice M. Jenner [eds] Into the Eye of the Storm; A Handbook of International Peacebuilding.[San Francisco, CA; John Wiley; 2002]

"Ending Confrontation Between Indonesia and Malaysia" in Ronald J.Fisher [ed.] Paving the Way;Contributions of Interactive Conflict Resolution to Peacemaking. [Lanham,MD; Lexington Books; 2005]

"Problem Solving" Chapter 17 in Sandra Cheldelin et al.[eds] Conflict; From Analysis to Intervention 2nd edn. [New York;Continuum; 2008]

"Mediation and the Ending of Conflict" Chapter 7 in John Darby & Roger Mac Ginty [eds.] Contemporary Peacemaking: Conflict, Peace Processes and Post=War Reconstruction 2nd edn.[Palgrave Macmillan; Basingstoke; 2008]

[5] Occasional and Working Papers.

"The Study of World Society; A London Perspective" [with J.W.Burton et al.] International Studies Association Occasional Paper #1. 1974

"The Aland Island Solution" [with D. Bullock] South Atlantic Council Occasional Paper #3 1986

"Conflict Resolution and Civil War; Reflections on the 1972

Addis Ababa Agreement" <u>Institute for Conflict Analysis & Resolution</u>, George Mason University Working Papers # 3 [Summer 1989]

"A Willingness to Talk; Making Conciliatory Gestures During De-Escalation Processes" <u>Institute for Conflict Analysis & Resolution</u>, George Mason University Working Papers #4

"El Proceso y las Fases de la Mediacion" Centro de Investigacion por la Paz/Gernika Gogoratuz. Working Document #4 Gernika, Spain July 1994

"Cutting Losses; Reflections on Appropriate Timing" <u>Institute for Conflict Analysis & Resolution</u>, George Mason University, Working Papers # 9 June 1995

"Conflictos Intratables; Claves de Tratamiento" Gernika Gogoratuz. Working Document, May 1997.

"Conflict, Social Change and Conflict Resolution; An Enquiry" Chapter 1 in David Bloomfield et al [eds.] <u>Social Change and Conflict Transformation</u> Berghof Handbook Dialogue Series #5 [Berghof Research Center; Berlin; 2006]

[6] <u>Non-Academic Publications</u>.

"Revolution; The International Dimension" <u>The World and the School</u> 26 September 1972 pp.21-33

<u>Britain Between East and West</u> [with J.W.Burton et al.] [Farnborough; Gower Press; 1984]

<u>In the Aftermath; Anglo-Argentine Relations Since the 1982 War</u> [edited with Walter Little] [College Park, Md.; University of Maryland Press; 1989]

[7] <u>Book Reviewing</u>.

> Journal of Psychology
> Millenium
> Survival

Yearbook of World Affairs
Third World Quarterly
Journal of Strategic Studies
African Affairs
Peace and Conflict

7. GRANTS AND AWARDS.

1972   Social Science Research Council [L2000]
            "Problems of Nomadic Pastoralism in N.E. Kenya"

1975-78   Social Science Research Council [HR 3063]
            "The Development of Indicators & Quantitative Measures
            for Studies of Intercommunal Conflict"

1978-80   Social Science Research Council [HR 5958]
            "The Organisation of Ethnicity in Belgium & Scotland"

1982   Royal Society of Arts Travel Grant to the USA. [L700]

1983   Conflict Research Society. [L250]
            "A Survey of Community Mediation Services in Canada &
              the USA"

1984-85   Ministry of Defense
            "Crisis Early Warning and the Falklands/Malvinas
             Conflict"

1985-86   Fulbright Fellowship [L1000]
            Travel Award to the USA

1986-88   Ministry of Defense
            "The Development of Simple Indicators for Crisis Early
            Warning"

1987-88   Leverhulme Trust [L3000}
            "Conciliatory Gestures in International Politics"

1990   US Institute of Peace [$67,080]
            "Conflict Resolution in the Horn of Africa"

1990   German Marshall Fund of the United States [$10,000]
            "Northern Ireland in 1992"

1995-8   United States Information Agency [$120,000]
            "Developing a Conflict Analysis & Resolution Program
             at Bethlehem University"

2002-4   United States Institute of Peace [$30,000]
             "A Comparative Study of Local Zones of Peace in
              Colombia"

8.   UNIVERSITY ADMINISTRATIVE & PEDAGOGICAL EXPERIENCE.

1. The City University, Department of Systems Science.

1. Administration.

Within Department:
Planning Committee, Systems & Management Degree [1971-72]
Subject leader, International Relations Group [1972-88]
Systems & Management Steering Committee [1972-83]
Departmental Board [1972-88]
Resources Committee [1973-88]
Board of Studies in Systems Science [1972-83]
Board of Studies in Systems & Management [1972-83]
Board of Studies in Systems Science & Management [1983-88]
Research Committee [1986-88]

Within University:
Senate Library Committee [1984-87]
Senate Co-ordinating Committee on Social Science Postgraduate
    Training [1987-88]

2. Educational.

As Subject leader in International Relations, responsible for
developing three year undergraduate teaching programme such that

it integrated with other subjects in B.Sc in Systems &
Management [Systems Analysis; Economics, Social Psychology;
Science, Technology & Society; Management and Quantitative
Methods].

Responsible for IR input to Integrating Studies courses; for
development of political simulation programme in degree [First
Year SAFEX/MIDEX programme; I.N.S. series for Second Year; and
INEX and ANGIREX series for Third year]; for contributions to
Organisation Theory courses in Second Year and Policy Analysis
option in Third Year; and for research methods component in
Second Year courses.

Responsible for development of Third year option first in
Conflict Analysis & War and then in Conflict Management &
Dispute Settlement.

Participated in two major revisions of degree programme in
1976/7 and 1982/3.

Responsible for development of inter-disciplinary research
programme involving members with social and engineering science
backgrounds and concentrating on the application of formal and
quantitative research methods to problems of social instability
and political conflict.

2. George Mason University.

[a] Institute for Conflict Analysis & Resolution.

Director of Center Research Program, 1988-91.

Library & Resources Liaison 1989-96

Faculty Board 1989-2005

Advisory Board, 1991-94

ICAR Steering/Student Liaison Committee 1989-91

Chair, Admissions Committee 1993-5

Doctoral Co-ordinator 1993-98

Faculty Adviser to University Dispute Resolution Program 1993-7

Chair, Promotions and Tenure Committee 1995-8

Member, Strategic Planning Committee 1996-2004

Member, Publications Committee 1997-8

Chair, Publications Committee 1999-2003

[b] University Administration.

Director of the Institute 1991-94.
Faculty Senate 1994-5
Institutes Appeals Committee 1995-99.

Societies.

> International Studies Association
> Society for General Systems Research
> Conflict Research Society
> UK Systems Society
> International Peace Research Association
> Anglo-Somali Society
> Society of Professionals in Dispute Resolution
> Mediation UK
> South Atlantic Council

9. **REFERENCES**.   file # CRMVITA.09