

## **AGNIESZKA PACZYNSKA**

School for Conflict Analysis and Resolution  
George Mason University  
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### **CURRENT POSITION**

**School for Conflict Analysis and Resolution**, George Mason University, Arlington, Virginia

Associate Professor, 2008- present

Assistant Professor, 2002-2008

Director of Undergraduate Program in Conflict Analysis and Resolution, 7/2009-6/2012

Director of MS Program in Conflict Analysis and Resolution, 7/2015 – present

**Stimson Center**, Washington, DC

Nonresident Fellow, 2016-present

**Center for Global Studies**, George Mason University, Arlington, Virginia

Associate Faculty, 2004- present

### **EDUCATION**

Ph.D. in Political Science, University of Virginia, 2002

Fellow at the Center for Arabic Studies Abroad (CASA), The American University in Cairo, 1991-1992

M.A. in Political Science, New York University, 1991

Middlebury College Arabic Language Institute, Summer 1990

B.A. in Political Science, Cum Laude, New York University, 1989

### **GRANTS AND AWARDS**

International Studies Association Research and Workshop Grant, “Arab Uprisings in Comparative Perspective” (with Thomas Flores and Terrence Lyons) (\$4,384), 2014

PI, United States Institute of Peace grant for project, “Globalizing Reconstruction: Emerging Powers and Post-Conflict Settings,” (\$97,000), 2014-2016

Center for Global Studies Research Workshop Grant, “The Arab Uprisings and Globalization: Diffusion of Ideas and Models,” (with Thomas Flores and Terrence Lyons), 2014 (\$5,000)

Center for Global Studies Small Research Grant for Research in Liberia, 2013 (\$2,500)

Students as Scholars Grant for Research and Scholarship Redesign of CONF 490, 2013

Co-PI, U.S. Department of Education, Fund for Improvement of Post-Secondary Education (FIPSE) grant for project, “Linking Theory to Practice: Conflict Analysis and Resolution Pedagogy,” (with Susan Hirsch), (\$741,000), 2011-2014

Point of View Small Research Grant for Research on Youth in Post-Conflict Settings, 2010

Franklin Fellowship to work in the Office of the Coordinator for Stabilization and Reconstruction, United States Department of State, 2008-2009

Center for Global Studies Small Research Grant for Research in Egypt, 2006

Co-PI, Globalization Dialogues Project, Vradenburg Foundation, 2004-2008 (\$60,000)

Participant of the Central Asia Project, Department of Education Title VI Undergraduate International Studies and Foreign Language Program, 2004-2005

Phi Beta Delta, 2004-present

American Council of Learned Societies (ACLS) Dissertation Writing Fellowship, 2000-2001

University of Virginia, Albert Gallatin Dissertation Writing Fellowship, 2000

University of Virginia, Dissertation Writing Fellowship, 1999-2000

International Research and Exchange Board (IREX) Fellowship for Research in Poland, 1998-1999

Social Science Research Council (SSRC) Fellowship for Research in Egypt, 1998

University of Virginia Graduate Fellowship, 1997-1998

Short-Term Research Grant, East European Center of the Woodrow Wilson International Center for Scholars, 1997

Recipient, Fellowship for Advanced Study of Arabic Language at the American University in Cairo, Center for Arabic Studies Abroad, 1991-1992

Recipient, Foreign Language and Area Studies Fellowship (FLAS) for the Study of Arabic Language at Middlebury College, 1990

New York University Graduate Fellowship, 1989-1991

## **PUBLICATIONS**

### **Books**

*Conflict Zone, Comfort Zone: Pedagogy, Methodology, and Best Practices in Field Based Courses* (co-edited with Susan Hirsch), Ohio University Press, forthcoming 2016

*State, Labor, and the Transition to a Market Economy: Egypt, Poland, Mexico and the Czech Republic*, Penn State University Press, 2009 (2013 updated second edition)

### **Book Manuscripts in Progress**

*Globalizing Reconstruction: Emerging Powers and Post-Conflict Settings*

*The Security-Development Nexus: Emerging Powers and Conflict-Affected States*

### **Peer Reviewed Journal Articles**

“Teaching About Global Complexity: Advantages and Challenges of Experiential Conflict Resolution Pedagogy in Higher Education Classrooms,” *Conflict Resolution Quarterly* (with Arthur Romano and Susan Hirsch), forthcoming 2016

“Teaching Theory, Writing Policy: Integrating Lessons from Foggy Bottom into the Classroom,” (with Bidisha Biswas), *PS: Political Science and Politics*, January 2015

“Cross-Regional Comparisons: The Arab Uprisings as Political Transitions and Social Movements” *PS: Political Science and Politics*, April 2013

“Development and Counterinsurgency Strategies in Afghanistan and Pakistan,” *The National Bureau of Asian Research (NBR) Special Report* no. 19, 2009

“Turtles, Puppets and Pink Ladies: Transnational Social Justice Movement in a Post-9/11 World,” *Center for Global Studies Working Paper*, 2008

“Confronting Change: Labor, State, and Privatization,” *Review of International Political Economy*, vol. 14, no. 2, May 2007

“Globalization, Structural Adjustment, and Pressure to Conform: Contesting Labor Law Reform in Egypt,” *New Political Science*, vol. 28, no. 1, March 2006

“Inequality, Political Participation, and Democratic Deepening in Poland,” *East European Politics and Societies*, vol. 19, no. 4, November 2005

“Globalization and Pressure to Conform: Contesting Labor Law Reform in Egypt,” *Institute for Conflict Analysis and Resolution Working Paper*, February 2004

### **Articles Under Review**

“Liberia Rising? Foreign Direct Investment, Persistent Inequality and Political Tensions”

“Gulf States in Africa: Patterns of Assistance and Investment” (with Alexandra Schaerrer)

### **Articles in Progress**

“Community at Odds: Using Experiential Learning Approaches to Teach about Conflict Analysis and Intervention Strategies”

“Clash of Visions? Traditional Donors and Emerging Powers in Post-Conflict Liberia”

“Developing Security, Securing Development: the Shifting Understanding of the Security-Development Nexus”

### **Peer Reviewed Book Chapters**

“Introduction,” (with Susan Hirsch) in *Conflict Zone, Comfort Zone: Pedagogy, Methodology, and Best Practices in Field Based Courses* (co-edited with Susan Hirsch), Ohio University Press, forthcoming 2016

“Ethics and Field-Based Courses,” (with Susan Hirsch) *Conflict Zone, Comfort Zone: Pedagogy, Methodology, and Best Practices in Field Based Courses* (co-edited with Susan Hirsch), Ohio University Press, forthcoming 2016

“The Discreet Appeal of Authoritarianism: Political Bargains and Stability of Liberal Authoritarian Regimes in the Middle East” in Holger Albrecht, editor. *Political Opposition in the Middle East: Contentious Politics, Authoritarianism, and State-Society Relations*. Gainesville: University of Florida Press, 2010

“Globalization and Globality,” in *The Encyclopedia of International Studies*, Robert A. Denmark, editor. Oxford: Blackwell Publishing, 2010

“Union Struggles in Cairo After Ten Years of Economic Liberalization,” in Diane Singerman, editor. *Cairo Contested: Governance, Urban Space, and Global Modernity*. Cairo: The American University in Cairo Press, 2009 (paperback edition 2011; Arabic edition, The National Centre for Translation, 2015)

## Other Journal Articles and Book Chapters

“Teaching Conflict and Conflict Resolution,” in John Ishiyama, Will Miller and Eszter Simon, editors. *Handbook in Political Science and International Relations*. Northampton: Edward Elgar Publishers, 2015

“Conflict Zone, Comfort Zone: Pedagogy, Methodology and Field Based Courses,” (with Susan Hirsch and Alexandra Schaerrer), *S-CAR Newsletter*, April 2014

“Conflict and Conflict Resolution,” *PS: Political Science and Politics*, June 2013

“Conflict and Conflict Resolution,” *PS: Political Science and Politics*, June 2012

“Emerging Donors and Post-Conflict Reconstruction,” *Global Studies Review*, Fall 2011

“Revolutionary Tremors in Central Asia?” *Jadaliyya*, April 20, 2011

“Global Financial Crisis and Fragile States,” *Global Studies Review*, Spring 2010

“The 2009 Elections in Afghanistan,” *ICAR Newsletter*, Fall 2009

“Economies in the Middle East,” in Jillian Schwedler, editor, *Understanding the Contemporary Middle East*. Boulder: Lynne Rienner Publishers, 2008 (updated edition 2013)

“Development and Conflict,” in Sandra I. Cheldelin, Daniel Druckman and Larissa Fast, editors, *Conflict: From Analysis To Intervention* (second edition). London and New York: Continuum International Publishing Group, 2008

“Globalization,” in Sandra I. Cheldelin, Daniel Druckman and Larissa Fast, editors, *Conflict: From Analysis To Intervention* (second edition). London and New York: Continuum International Publishing Group, 2008

“Blurring the Lines of Security and Economic Development,” *Global Studies Review*, vol. 3, no. 2, Summer 2007

“Transnational NGOs and Local Struggles,” *Social Justice: Anthropology, Peace and Human Rights*, vol. 6, no. 1, 2006

“Re-Creating the Helsinki Process: Lessons of East European Transition for Middle East Democratization,” *The Center for Transatlantic Relations*, April 2004

“Globalization and Conflict,” in *Research Frontiers in Conflict Resolution, Institute for Conflict Analysis and Resolution Occasional Paper*, 2004

“Elections and Political Liberalization in the Middle East,” *The Bulletin of Regional Cooperation in the Middle East*, Summer 1996

“Middle East Economic Cooperation: the Next Common Market?” *The Bulletin of Regional Cooperation in the Middle East*, Spring 1996

### **Encyclopedia Entries**

“State Breakdown and Social Movements,” entry in *The Blackwell Encyclopedia of Social and Political Movements*, David A. Snow, Donatella Della Porta, Bert Klandermans, and Doug McAdam, editors. Oxford: Blackwell Publishing, 2013

“East Timor: Peace Settlement and UN Intervention,” entry in *International Encyclopedia of Peace*. New York: Oxford University Press, 2009

“Poverty and Conflict,” entry in *International Encyclopedia of Peace*. New York: Oxford University Press, 2009

“Development, Industrial: Central Asia” entry in *Encyclopedia of the Modern World*. New York: Oxford University Press, 2008

“Karabagh and Nagorno-Karabagh,” entry in *Encyclopedia of the Modern World*. New York: Oxford University Press, 2008

“Trade, International: The Middle East, North Africa, and Central Asia,” entry in *Encyclopedia of the Modern World*. New York: Oxford University Press, 2008

### **Book Reviews**

Review of Hishaam D. Aidi’s *Redeploying the State: Corporatism, Neoliberalism, and Coalition Politics*, *Arab Studies Journal*, Spring 2011

Review of Jackie Smith’s *Social Movements for Global Democracy, Peace and Change*, vol. 34, no. 4, October 2009

Review of *Central Eurasia in Global Politics: Conflict, Security, and Development*, *Central Eurasian Studies Review*, 2006

“Economic Reform in Egypt,” *MERIP: Middle East Report*, March 2001

### **Blogs**

“The Egyptian Constitutional Referendum: the Divisiveness of the 98%,” *Cities and Globalization*, <http://citiesandglobalization.org/the-egyptian-constitutional-referendum-the-divisiveness-of-the-98/>, March 2, 2014

“Emerging Powers and Post-Conflict Reconstruction in Liberia,” *CGS Global Views*, <http://cgs.gmu.edu/2014/emerging-powers-and-post-conflict-reconstruction-in-liberia.html> January 23, 2014

“Borderless and Segmented,” *Cities and Globalization* (<http://citiesandglobalization.org/borderless-and-segmented/>), June 15, 2013

## **Reports**

“Tanzania Peace and Stability Assessment,” United States Agency for International Development, March 2015

“Tajikistan Conflict Assessment,” United States Agency for International Development, July 2010

“Liberia Interagency Conflict Assessment,” United States Department of State, May 2010

## **SELECTED INVITED PRESENTATIONS**

“Emerging Powers and Post-Conflict Reconstruction in Africa,” presentation at the University of Guelph, Guelph, Canada, March 23, 2015

“Diffusion of Contentious Collective Action: Comparing East Central Europe 1989 and the Middle East 2011,” paper to be presented at the “The Arab Uprisings and Globalization: Diffusion of Ideas and Models,” (workshop co-organized with Thomas Flores and Terrence Lyons), George Mason University, Arlington, VA, November 7, 2014

“Post-Conflict Liberia and the Ebola Epidemic,” presentation at the Arlington Campus Pizza and Perspective panel, George Mason University, Arlington, VA, November 5, 2014

“Liberia: Challenges to Managing the Ebola Outbreak,” presentation at the School for Conflict Analysis and Resolution, George Mason University, October 30, 2014

“The Egyptian Constitutional Referendum: the Divisiveness of the 98%,” presentation at the School for Conflict Analysis and Resolution, George Mason University, Arlington, VA, March 18, 2014

“Ethics and Field-Based Courses: How to Prepare Students for the Challenges of Practice,” (with Susan Hirsch), paper presented at the Conflict Zone, Comfort Zone: Pedagogy, Methodology, and Best Practices in Field Based Courses Undergraduate Experiential Learning Project Conference, Arlington, VA, February 22-23, 2014

“Clash of Visions: Traditional Donors, Emerging Powers, and Local Voices in Liberia,” presentation at the Not Your Father’s Peacebuilding – New Post-Conflict Realities, Annual Center for Global Crisis Conference, Washington, DC, March 29, 2013

“The Nexus between Economic Grievances, Religion and Social Mobilization for Political Change in Poland, Kyrgyzstan and Egypt,” paper presented at the Berlin Graduate School of Muslim Cultures and Societies, Free University, Berlin, Germany, May 14, 2012

“Ethics in Conflict Resolution Research and Practice,” presentation at the conference Working in the Field (if they let you in): the Many Challenges Conflict Resolution Professionals Face Practicing or Conducting Research in the Field, Arlington, VA, George Mason University, Arlington, VA, February 9, 2012

“Round Two: The Presidential Election in Liberia,” roundtable presentation, U.S. Department of State, Washington, DC, October 31, 2011

“Emerging Donors and Post-Conflict Reconstruction,” presentation at the International Stability Operations Association annual conference, Washington, DC, October 26, 2011

“Teaching The Middle East in Theory Courses,” presentation at the Teaching the Middle East conference, George Mason University, Fairfax, VA, May 13-14, 2011

“Democracy and Political Change in Afghanistan,” presentation at the Engaging Afghanistan conference, Brown University, Rhode Island, May 5-7, 2011

“Emerging Donors and Post-Conflict Reconstruction,” paper presented at the Emerging Donors: Shifting Agendas in Development and Security conference, Center for Global Studies, George Mason University, Washington, DC, April 8, 2011

“International Intervention in Libya: Implementing Responsibility to Protect or Contributing to Civil War,” presentation at George Mason University Law School, Arlington, VA, April 7, 2011

“International Dimensions of Political Change in the Middle East,” presentation at the Egypt, Libya, Tunisia: Patterns of Middle East Reform, Dialogue and Difference event, Fairfax, VA, March 30, 2011

“Negotiating Peace in Resource-Rich Regions,” paper presented at Economic Aspects of Peace Mediation workshop, United States Institute of Peace, Washington, DC, February 24, 2011

“Economic Development and Social Inequalities in Post-Conflict Tajikistan,” paper presented at the Inequity and Development meeting, Fairfax, VA, February 8, 2011

“Globalizing Reconstruction: Global South and Post-Conflict Peacebuilding,” presentation at the POV Theory Seminar, Fairfax, VA, November 12, 2010

“Political Economy and Complex Operations,” presentation at the MORS Social Science Underpinnings for Complex Operations Mini-symposium, Arlington, VA, October 19, 2010

“Global Financial Crisis, Fragile States and Conflict Resolution,” paper presented at American Friends Service Committee/Chinese People’s Association for Peace and Disarmament



Conference, “Responding to Financial Crisis and Building a Harmonious Society: New Ways of Managing Social Conflict in China,” Chongqing, China, October 17-22, 2009

“The 2009 Presidential and Provincial Council Elections in Afghanistan,” paper presented at the ICAR Undergraduate Program Brown Bag Series, George Mason University, Fairfax, VA, October 7, 2009

“NATO, Security and the Afghan Experience,” paper presented at George Mason University/St. Petersburg University First Annual Seminar on Policy and Diplomacy, “International Security in a Multipolar World,” George Mason University, Fairfax, VA, September 17, 2009

“Engaging Across Divides in Globalization Debates,” presentation at Instituto Brasileiro de Análises Sociais e Econômicas (IBASE), Rio de Janeiro, Brazil, July 27, 2009

“Whole of Government Approach and Conflict Transformation,” presentation at George Washington University, Washington, DC, May 21, 2009

“Challenges of Post-Conflict Reconstruction,” paper presented at a panel on “Rethinking Foreign Assistance in Post-Conflict Settings – Development, Security and Sustainability,” the Carnegie Endowment for International Peace, Washington, DC, February 26, 2009

“Globalization and Globality” paper presented at the International Studies Association conference, New York, NY, February 15-18, 2009

“Globalization and the Emergence of the New South,” paper presented at the “Bypassing the Hegemon: South-South Cooperation and the Geopolitics of Emerging Markets,” Center for Global Studies, George Mason University conference, Washington, DC, March 21, 2008

## **SELECTED CONFERENCE PAPERS AND PRESENTATIONS**

“Foreign Direct Investment, Persistent Inequalities and Political Tensions in Post-Conflict Liberia,” paper presented at the International Studies Association conference, Atlanta, GA, March 16-19, 2016

“Reconstructing States after Civil War: Emerging Donors and the Development-Security Nexus,” paper presented at the International Studies Association conference, Atlanta, GA, March 16-9, 2016

“Reconstructing States after Civil War: Emerging Donors and the Development-Security Nexus,” paper presented at the Workshop on Emerging Powers in Post-Conflict and Transitional Settings: the New Politics of Reconstruction, Arlington, VA and Washington, DC, March 14-15, 2016

“Foreign Direct Investment, Persistent Inequalities and Political Tensions in Post-Conflict Liberia,” paper presented at the 4<sup>th</sup> Annual Conference of the International Association of Peace and Conflict Studies, University of Manchester, Manchester, Great Britain, September 10-11,

2015

“Building States after Civil War: Emerging Powers in Post-Conflict Settings,” paper presented at the International Studies Association conference, New Orleans, LO, February 18-21, 2015

“Ethics and Field-Based Courses: How to Prepare Students for the Challenges of Practice,” (with Susan Hirsch), paper presented at the International Studies Association conference, New Orleans, LO, February 18-21, 2015

“Arab Uprisings in Comparative Perspective,” International Studies Association conference, workshop co-organized with Thomas Flores and Terrence Lyons  
New Orleans, LO, February 17, 2015

“Examining the Drivers and Impacts of Emerging Powers Investment, Aid and Engagement in Fragile States,” paper presented at the International Studies Association conference, Toronto, Canada, March 26-29, 2014

“Community at Odds: Using Experiential Learning Approaches to Teach about Conflict Analysis and Intervention Strategies,” paper presented at the American Political Science Teaching and Learning Conference, Philadelphia, PA, February 7-9, 2014

“Emerging Middle East Donors and Post-Conflict Reconstruction in Africa,” paper presented at the “In Whose Interests? Exploring Middle East Involvement in Africa” conference, convened by the Afro-Middle East Centre (AMEC), November 5-6, 2013, in Pretoria, South Africa

“Clash of Visions: Traditional Donors, Emerging Powers, and Local Voices in Liberia,” presented at the American Political Science Association conference, Chicago, IL, August 29 - September 1, 2013

“Globalizing Reconstruction: Emerging Powers and Post-Conflict Peacebuilding,” paper prepared for the Peace Science Society and International Studies Association conference, Budapest, Hungary, June 27-29, 2013

“Globalizing Reconstruction: Emerging Powers in Post-Conflict Settings,” paper to be presented at the 1<sup>st</sup> European Workshops on International Studies, Tartu, Estonia, June 5-8, 2013

“Signaling Across Borders: Diffusion of Contention in Central Europe and the Middle East,” paper presented at the International Studies Association conference, San Francisco, CA, April 3-6, 2013

“Clash of Visions: Traditional Donors, Emerging Powers, and Local Voices in Liberia,” paper presented at the International Studies Association conference, San Francisco, CA, April 3-6, 2013

“Extreme Pedagogy: Approaches to Experiential Learning,” roundtable participant, International Studies Association conference, San Francisco, CA, April 3-6, 2013

“Considering Ethical and Reflective Practice as Essential Components of Service Learning,” presentation at the Innovations in Teaching and Learning Conference, George Mason University, Fairfax, VA, September 21, 2012

“Development and Counterinsurgency in Afghanistan,” paper presented at the Middle East Studies Association conference, San Diego, CA, November 18, 2010

“Post-Conflict Reconstruction and the Challenge of Globalization,” paper presented at the International Studies Association conference, New Orleans, LA, February 17-20, 2010

“Youth and Economic Reconstruction,” presentation at the Youth and Post Conflict Settings: Toward Healing, Justice and Development Conference to Celebrate 5 Years of ICAR’s Undergraduate Program, George Mason University, Fairfax, VA, October 30, 2009

“Globalizing Post Conflict-Reconstruction,” paper presented at the International Studies Association-Brazilian International Relations Association Conference, Rio de Janeiro, Brazil, July 22-24, 2009

“Securing Development: the Evolving Relationship between Security and Economic Development,” paper presented at the International Studies Association-Brazilian International Relations Association Conference, Rio de Janeiro, Brazil, July 22-24, 2009

“Global Financial Crisis and Fragile and Post-Conflict States,” paper presented at the 21st International Political Science Association World Congress of Political Science, Santiago, Chile, July 15, 2009

“Securing Development: The Evolving Relationship Between Security and Economic Development,” paper presented at the International Studies Association conference, San Francisco, CA, March 26-29, 2008

“Transitions from Military to Civilian Rule: the Case of Poland,” presentation at the Office of the Coordinator for Reconstruction and Stabilization, Department of State, November 9, 2007

“Political Pacts and Stability of Hybrid Regimes: Middle East in Comparative Perspective,” paper presented at the American Political Science Association conference, Chicago, IL, August 30- September 2, 2007

“The Discreet Appeal of Authoritarianism: Political Pacts and Stability of Hybrid Regimes in the Middle East,” paper presented at the Eight Mediterranean Research Meeting, Mediterranean Program of the Robert Schuman Centre for Advanced Studies at the European University Institute, Florence, Italy, March 21-25, 2007

“The Evolution of Arab Regime-Opposition Relations,” paper to be presented at the Middle East Studies Association conference, Boston, MA, November 18, 2006

“Strategies for Resolving Conflicts and the Role of Democratization,” paper presented at the Center for Peace and Conflict Studies (CPACS), Dushanbe, Tajikistan, May 10, 2006

## **OTHER PROFESSIONAL EXPERIENCE**

Team Lead, Tanzania Peace and Stability Assessment, Democracy International. Led a 13-person team in conducting assessment in 6 regions of Tanzania, development the assessment plan, designed the questionnaire and conducted interviews and focus groups, briefed the USAID/Tanzania Mission and the U.S. Ambassador to Tanzania on assessment findings, wrote the desk study and final report, November 2014-June 2015

Member of the Presidential Election Observation Mission to Egypt, Democracy International. Member of the presidential election observation team in Red Sea Governorate. Observed and assessed the electoral process, May 2014

Series Co-Editor (with Susan Hirsch), *Studies in Conflict, Justice, and Social Change*, Ohio University Press, 2014 -

Member of Constitutional Referendum Observation Mission to Egypt, Democracy International. Member of the constitutional referendum observation team in Beni Suef Governorate. Observed and assessed the referendum process, observed and assessed the vote-counting process, January 2014

Evaluator, Post-Conflict Transitional Justice, Colombia Field Study, George Mason University. Evaluated an intensive service learning course on transitional justice developed by S-CAR Undergraduate Program faculty in collaboration with faculty at Javeriana University in Bogota, offered in partnership with Pastoral Social, a Columbian Catholic-Church affiliated organization. Assessed the achievement of course learning objectives through observing community festival co-organized by students, development of collaborative planning training, and assessment of community experience with the newly adopted Victim’s Law, Soacha, Colombia, June 2012

Conflict Assessment and Evaluation Consultant, Democracy International. Wrote a paper on conducting conflict assessments and data evaluation. Washington, DC, June 2012

Analyst and facilitator, Sudan and South Sudan Joint Irregular Warfare Baseline (JIWAB) Group W for the Marine Corps Combat Development Command. Participated as a conflict expert in the options development exercise sessions design, facilitated options development sessions, analyzed the outcomes of options development sessions and next steps in options development. Arlington, VA, November 2011 – April 2012

Member of Election Observation Mission to Liberia, The Carter Center. Member of an election observation team in Grand Kru County. Analyzed the effectiveness of election preparation, observed and assessed the elections process and perceptions of Liberian voters, observed and assessed the vote-counting process, Liberia, October 2011.

Analyst, Sudan Interagency Conflict Assessment (ICAF), Group W for the Marine Corps Combat Development Command. Participated as conflict expert in the South Sudan ICAF workshop; supported the identification, articulation and system modeling of critical dynamics for the three parts (South, North, Darfur) of the Sudan ICAF, Washington, DC, June – September 2011

Evaluator, Conflict and Peacebuilding in Liberia Field Study, George Mason University. Evaluated an intensive service learning course developed by S-CAR Undergraduate Program faculty, offered in partnership with Don Bosco Homes, a Liberian NGO. Assessed the achievement of course learning objectives through observing conflict assessments, conflict resolution trainings, and mediation and facilitation activities in Monserrato, Bomi and Grand Bassa Counties, Liberia, June 2011.

Senior Conflict Specialist, Team Leader, Analyst and Report Writer, Tajikistan Conflict Vulnerability Assessment, AMEX International for United States Agency for International Development (USAID). Developed the assessment plan, designed the questionnaire and conducted interviews and focus groups in seven cities in Tajikistan, briefed U. S. Embassy Dushanbe and U. S. Consulate Almaty, Kazakhstan staff on findings, and wrote the final report, May-July 2010

Senior Conflict Specialist, Analyst, Team Leader and Report Writer, Liberia Interagency Conflict Assessment (ICAF), Pro-telligent for the Office of the Coordinator for Reconstruction and Stabilization (S/CRS), Conflict Prevention Office, United States Department of State, Washington, DC and Liberia. Worked with a team from the Office of the Coordinator for Reconstruction and Stabilization (S/CRS), Conflict Prevention Office, United States Department of State and United States Agency for International Development (USAID) on the design of the Liberia ICAF, wrote the background Liberia Conflict Assessment paper for DC ICAF workshop participants; wrote the report and analysis of the Liberia DC ICAF workshop; designed the questionnaire and interview protocol for in-country ICAF application, led 7-person conflict assessment team to Lofa County, Liberia, facilitated ICAF team debriefing, briefed U.S. Embassy Monrovia, UNMIL Monrovia, U.S. Department of State, wrote the final report, December 2009-April 2010

Lecturer for the S/CRS Planning Course's Interagency Conflict Assessment Framework (ICAF) sections, National Defense University, and the United States Institute of Peace, Washington, DC, 2010-

Member of Election Observation Mission to Afghanistan, Democracy International. Member of an election observation team in Jalalabad, Nangarhar Province, analyzed the effectiveness of election preparation, observed and assessed the elections process and perceptions of Afghan voters, observed and assessed the vote-counting process, August 2009.

Analyst and Report Writer, Pakistan Conflict Assessment, Pro-telligent for the Office of the Coordinator for Reconstruction and Stabilization (S/CRS), Conflict Prevention Office, United States Department of State, Washington, DC. Worked with a team from the Office of the Coordinator for Reconstruction and Stabilization (S/CRS) Conflict Prevention Office, United

States Department of State on the design of the Pakistan Conflict Assessment for the staff of Special Representative Richard Holbrooke; participated in the two day conflict assessment; wrote the report and analysis of the conflict assessment, May-June 2009.

Franklin Fellow/Foreign Affairs Officer, Office of the Coordinator for Reconstruction and Stabilization (S/CRS), Planning Office, United States Department of State, Washington, DC. Was a member of the reach-back team for Afghanistan Reconstruction & Stabilization (R&S) planning, helped develop Afghanistan economic maturity model, participated in interagency Afghanistan Evaluation and Assessment Working Group, Afghanistan Interagency Operations Group, and Interagency Afghanistan Anti-Corruption Working Group, co-wrote an inter-agency Afghanistan Governance and Democracy Assessment, led S/CRS Afghanistan Research, Evaluation and Learning Working Group; participated in the Interagency Conflict Prevention Working Group; tracked Pakistan political developments and helped develop S/CRS contributions options for Pakistan engagement; participated in drafting and refining of various doctrinal tools for R&S; served as a subject matter expert on economic sector issues related to R&S, served as conflict analyst during the Congo Interagency Conflict Assessment Framework (ICAF) application, 2008-2009.

Member of Training Team, "Religion and Education in Tajikistan: Toward a Tolerant Civic Society," project led by Institute of Conflict Analysis and Resolution, George Mason University, Dushanbe, Tajikistan for United States Agency for International Development (USAID). Designed and led training course for civil society leaders in post-conflict Tajikistan, facilitated discussions on the role of democracy as a conflict resolution mechanism, facilitated discussions on the role of globalization in conflict promotion and conflict resolution, May 2006.

Co-Director, Globalization Dialogues Project, Center for Global Studies, George Mason University, Arlington, Virginia. Designed and led a series of facilitated meetings with representatives of civil society groups in the Global North and Global South, International Financial Institutions, International NGOs, business groups and think tanks on ways to bridge divides in the debate on global policy issues, 2004-2008.

Junior Fellow, Center for the Study of Post-Communist Societies, University of Maryland, College Park. Analyzed economic reforms and social conflicts in East and Central Europe, 1997-1998, 2000-2001.

Research Fellow, Department of Sociology, Warsaw School of Economics, Warsaw, Poland. Analyzed the effects of privatization policies on industrial conflicts and the effects of political transition on the ability of social groups to influence policy-making, participated in designing and administering a survey to assess the impact of changes in legal framework managing industrial conflicts at the firm level, conducted interviews with policy-makers, union leaders, rank and file union members, representatives of international organizations, businessmen, NGOs and civil society leaders on economic reforms and social conflict processes, 1998-1999.

Research Fellow, School of Humanities and Social Sciences, The American University in Cairo, Cairo, Egypt. Analyzed the effects of privatization policies on industrial conflicts and the effects of a closed political system on the ability of social groups to influence policy-making, conducted

interviews with policy-makers, union leaders, rank and file union members, representatives of international organizations, businessmen, NGOs and civil society leaders on economic reforms and social conflict processes, 1998.

Member of Election Observation Mission to Liberia, The Carter Center. Led election observation team to Zorzor, Lofa County, analyzed the effectiveness of post-conflict elections and assessed the perceptions of Liberian voters, served as a liaison between international election observers and the UN peacekeeping forces in the region, observed and assessed the central vote-counting process, July 1997.

Managing Editor, *The Bulletin of Regional Cooperation in the Middle East*, Search for Common Ground, Washington, DC. Tracked and analyzed the roles of NGOs in conflict and post-conflict settings, coordinated outreach to NGOs working in conflict and post-conflict settings, coordinated information sharing within the Middle East Program, wrote numerous sections of the *Bulletin*, edited and laid out all section of the *Bulletin*, 1996.

Member of Pre-Election Observing Mission to Ethiopia, Donor Election Unit. Analyzed the quality of pre-election preparations in the Southern and Oromo regions, assessed local human rights conditions, including collecting information in prisons, April 1995.

Research Assistant, Foreign Policy Program, the Brookings Institution, Washington, DC. Provided regular analysis of civil wars in Afghanistan, Algeria, Angola, Bosnia-Herzegovina, Burundi, Liberia, Sierra Leone and Somalia, provided regular analysis of Arab-Israeli peace process, translated articles on economic and political developments in the Middle East from Arabic to English, 1992-1995.

## **SERVICE TO THE PROFESSION**

Co-Organizer, The Sixth Annual Graduate Education Symposium: Experiential and Field-Based Learning in Preparing the Next Generation of Peacebuilders,” School for Conflict Analysis and Resolution, George Mason University, Arlington, VA, May 27, 2016

Participant, Roundtable, “Government-Sponsored Peace Research,” International Studies Association Conference, Atlanta, GA, March 16-19, 2016

Organizer of workshop on “Emerging Powers in Post-Conflict and Transitional Settings: the New Politics of Reconstruction,” Arlington, VA and Washington, DC, March 14-15, 2016

Member and Treasurer, Board of Trustees, Saferworld USA, 2014-

Proposal Reviewer, POINT Postdoc Fellowships at Freie Universität Berlin, 2014

Invited Member of Award Committee for the 2013 Roger Owen Book Award, Middle East Studies Association, 2013

Proposal Reviewer, Randolph Jennings Dissertation Fellowship, United States Institute of Peace, 2013

Organizer of Workshop on “Emerging Powers in Post-Conflict Settings,” at the 1<sup>st</sup> European Workshops on International Studies, Tartu, Estonia, June 5-8, 2013

Invited Member of the American Political Science Association Teaching and Learning Conference Program Committee, 2012-2014

Invited Moderator of the Conflict and Conflict Resolution Track, Teaching and Learning Conference of the American Political Science Association, Long Beach, CA, February 8-10, 2013

Invited Moderator of the Conflict and Conflict Resolution Track, Teaching and Learning Conference of the American Political Science Association, Washington, DC, February 17-19, 2012

Co-Organizer of “Youth in Post-Conflict Settings: Toward Healing, Justice and Development,” 5<sup>th</sup> Year Anniversary Conference of the Undergraduate Program, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, October 30<sup>th</sup>, 2009

Member, Economic Research Committee, Center for Global Nonkilling, 2011-

Co-Organizer, “Emerging Donors: Shifting Agendas in Development and Security,” conference, Center for Global Studies, George Mason University, Washington, DC April 8, 2011

External Examiner, Undergraduate Honors Program in Politics, University of Virginia, Charlottesville, VA, 2008-2009

Co-Organizer, “Bypassing the Hegemon: South-South Cooperation and the Geopolitics of Emerging Markets,” conference. Center for Global Studies, George Mason University, Washington, DC March 2008

Member, DC Area Workshop on Contentious Politics, *University of Maryland*, 2002-2008

Manuscript Reviewer: *East European Politics and Society*, *Politics and Policy*, *American Political Science Review*, *American Psychologist*, *Asian Politics and Policy*, *Conflict, Security and Development*, *Journal of Peacebuilding and Development*, *Research in Social Movements, Conflicts and Change*, *Choice*, *Oxford University Press*, *Lynne Rienner Publishers*, *Routledge*